

REGISTERED No. **M - 302**
L.-7646



**EXTRAORDINARY
PUBLISHED BY AUTHORITY**

ISLAMABAD, MONDAY, NOVEMBER 13, 2023

PART II

Statutory Notifications (S.R.O.)

**GOVERNMENT OF PAKISTAN
MINISTRY OF DEFENCE**

NOTIFICATION

Rawalpindi, the 6th September, 2023

S. R. O. 1526(I)/2023.—In pursuance of sub-rule (2) of Rule-3 of the Civil Servants (Appointment), Promotion & Transfer) Rules, 1973 and section 7(1) (b) (i & ii) of the Federal Public Service Commission Ordinance, 1977 (XLV of 1977), the following methods, qualification and other conditions are laid down for appointment to the post in the Military College, Murree under IGT & E Branch (HRD Dte.) GHQ, Ministry of Defence, Rawalpindi namely:—

S. No.	Designation of the Post	BS
(1)	(2)	(3)
1	Associate Professor	19
2	Assistant Professor	18
3	Lecturer/ Instructors	17
4	Assistant Garrison Engineer/ Sub-Divisional Officer, Civil	16
5	Demonstrator	16
6	Librarian	16
7	Security Supervisor	16

(3335)

Price: Rs.10.00

[2104(2023)/Ex. Gaz.]

METHOD OF APPOINTMENT

2. The method of appointment to the post shall be as under:—

S. No.	Designation and BS of the Post	Method of appointment	
		By promotion	By initial appointment
(1)	(2)	(3)	(4)
1	Associate Professor (BS-19)	100%	-
2	Assistant Professor (BS-18)	75%	25%
3	Lecturer/ Instructors (BS-17)	-	100%
4	Assistant Garrison Engineer/ Sub-Divisional Officer, Civil (BS-16)	-	100%
5	Demonstrator (BS-16)	-	100%
6	Librarian (BS-16)	25%	75%
7	Security Supervisor (BS-16)	-	100%

Provided that if no suitable person is available for promotion, the post of post(s) reserved for promotion shall be filled in by initial appointment and failing that by transfer.

CONDITIONS FOR PROMOTION

3. Promotion to the post in Column (2) of the Table below shall be made by selection from amongst the persons who hold the post specified in column (3) thereof on regular basis and fulfill the conditions of eligibility as prescribed in column (4):—

S. No.	Designation and BS of the posts	Persons eligible	Conditions of eligibility
(1)	(2)	(3)	(4)
1	Associate Professor (BS-19)	Assistant Professor (BS-18)	12 years service in BS-17 and above. OR 07 years service in BS-18 in case of initial appointment in BS-18.
2	Assistant Professor (BS-18)	Lecturer/ Instructors (BS-17)	05 years service in BS-17
3	Librarian (BS-16)	Assistant Librarian (BS-12)	05 years service in BS-12

**QUALIFICATION, EXPERIENCE AND AGE
LIMITS FOR INITIAL APPOINTMENT**

4. A candidate for initial appointment must possess the educational qualifications and experience and must be within the age limits as mentioned against the posts concerned in the Schedule to this Notification, provided that:—

- (i) “experience” means post-qualification experience gained in a regular full-time paid job after obtaining the required qualification:
- (ii) the period spent by a candidate in obtaining degree of M. Phil or Ph. D in the relevant field shall be treated as practical experience upto a maximum period of two and four years respectively for the purpose of initial appointment, provided that:—
 - (a) a candidate who has obtained the degree of M. Phil or PH. D during service shall not be entitled to a double benefit of counting the said period as service towards experience prescribed for the post; and
 - (b) this concession shall not be available for the posts for which the prescribed qualification is M. Phil or Ph. D; as the case may be.
- (iii) the maximum age limit shall be relaxed in respect of the candidates specified and to the extent indicated in the Initial Appointment to Civil Posts (Relaxation of Upper Age Limit) Rules, 1993 as amended from time to time; and
- (iv) eligibility of candidates shall be reckoned as on the closing date fixed for submission of applications in accordance with this Notification and the instructions issued by the Federal Government and the Federal Public Service Commission from time to time.

APPOINTMENT BY TRANSFER

5. Appointment by transfer shall be made by selection from amongst the person holding appointment on regular basis under the Federal Government in the same basic pay scale in which the post to be filled exists, provided that the person concerned possesses the qualification and experience prescribed for initial appointment to the post concerned.

PROBATION

6. Persons appointed by initial appointment or promotion or transfer shall be on probation subject to the provisions of the Civil Servants Act, 1973 and rules made there under.

7. This Notification issued with the approval of the Establishment Division contained *vide* its O.M. No.1/3/(I)/2010-R-V, dated 04-09-2020 and with the concurrence of FPSC contained *vide* its letter No. F.12-24/2020-RR, dated 03-03-2021.

SCHEDULE
(See Rule-4)

S. No.	Designation and BS of the Post	Qualification and Experience	Age Limit	
			Min.	Max.
(1)	(2)	(3)	(4)	(5)
1	Associate Professor (BS-19)	Ph. D Degree in the relevant subject with 08 years teaching and administrative experience at College/ University level. OR M. Phil Degree in the relevant subject with 10 years teaching and administrative experience at College/ University level. OR 2 nd Class or Grade "C" Master's Degree in the relevant subject from a University recognized by HEC with 12 years teaching and administrative experience at College University level.	32 years	40 Years
2	Assistant Professor (BS-18)	PH. D Degree in the relevant subject and one year teaching experience at College/ University level. OR M. Phil Degree in the relevant subject with 03 years teaching experience at College/ University level. OR 2 nd Class or Grade "C" Master's Degree in the relevant subject from a University recognized by HEC with 05 years teaching experience at College University level.	25 years	35 years

3	Lecturer/ Instructors (BS-17)	2 nd Class or Grade "C" Master's Degree in the relevant subject from a University recognized by HEC.	22 years	30 years
4	Assistant Garrison Engineer/ Sub-Divisional Officer, Civil (BS-16)	(a) B. Sc. (Civil Engineering) from a University recognized by HEC. (b) Registration with PEC. OR B. Tech. (Honor) (Civil) with 01 years' experience of construction/ maintenance Govt./Semi Govt. /Public Organization.	20 years	28 years
5	Demonstrators (BS-16)	2 nd class or Grade "C" Master's Degree in the relevant subject from a University recognized by HEC. OR 2 nd class or Grade "C" Bachelor's degree in the relevant subject from a University recognized by HEC, with 02 years experience in the relevant field.	20 years	28 years
6	Librarian (BS-16)	2 nd Class or Grade "C" Bachelor's degree in Library Science/ Library and Information Science or equivalent qualification from a University recognized by the HEC.	20 years	28 years
7	Security Supervisor (BS-16)	Ex Service Man (Retired) Subedar /Naib Subedar/ Havildar from Pakistan Army. OR 15 years Regular/ Commissioned service in Army.	22 years	30 years

[No. F.14/2/D-22/2019.]

SHAHMAN HAIDER FAROOQI,
Section Officer.